

FDC Enterprises Inc.  
PO Box 189  
New Albany, Ohio 43054

## Job Description

Job: Tractor Operator

Description: The operator will drive anywhere from a 38 hp to a 240 hp tractor pulling either a planter (planting native warm season grass) or a sprayer (applying herbicide) or baling equipment depending upon need. Anyone operating a tractor for FDC Enterprises must have a good driving record. Our 240 hp tractors move at 34 mph on the road and require operators to use common sense and good driving skills on the road and in the field. Our equipment is state of the art and top of the line. Every operator is responsible for and required to maintain their tractor and planter/sprayer/baler/etc. notifying a supervisor of any problems. Operators will monitor their planter/sprayer/baler for proper operation, including but not limited to, seed flow, seed placement and spray pattern and assist in loading seed and/or chemical. Operators need to be able to make minor repairs. Operators will clean their tractor, removing all trash, and sweeping or blowing them out on a daily basis. NO EXCEPTIONS. Operators must be able to navigate using GPS. Carelessness and/or recklessness will not be tolerated and will result in immediate termination. There is travel involved in this job. Motels will be paid for by FDCE. Meals and any personal expenses are paid for by the employee. The work schedule is up to 7 days a week (including holidays, except Thanksgiving & Christmas), daily hours are dependent upon production needs. Overtime is paid at time and a half for any hours worked over 40 hours a week. Daily time starts when you reach the job and stops when you leave the job. Employment is dependent upon signing a non-compete/non-disclosure form. The above is not all inclusive; the Tractor Operator will also perform other tasks and responsibilities as assigned.

Qualifications: Valid motor vehicle operator's license.  
2-3 yrs experience operating farm equipment or heavy machinery preferable, but not mandatory.

Pay Scale: \$20.00- \$22.00 per hour depending upon experience.

Responsible to: Crew Supervisor

2-08, Revised 12-08, Revised 9-11, Revised 11/18, Revised 1/20, Revised 4/24